

QHSE POLICY

It is <u>**T&C**</u> *Technology* objective on each project in addition to achieve economic success, to deliver the contracted works according to agreed conditions and to attain Client's satisfaction during all phases of the contract, with full awareness of health, safety, and environmental concerns of all persons working under the control of the company.

In order to achieve this objective, <u>T&C</u> Technology has established and implemented an Integrated Management System in accordance with ISO 9001:2015, ISO 14001:2015, and ISO 45001:2018.

<u>**T&C**</u> *Technology* is committed to avoid and prevent accidents, injuries, and occupational illness, and to prevent pollution, through continual improvement of the **QHSE** management system & performance within the boundaries of the applicable legal and other requirements (statutory & regulatory), as well as the organization own requirements.

QHSE objectives for all relevant work are established to instigate that Client satisfaction is enhanced by all personnel performing work affecting product quality without neglecting the importance of maintaining the place of work as safe and healthy as possible for both the Environment and Staff/Visitors.

<u>T&C</u> *Technology* is convinced that through continuous application of **QHSE** norms in their daily activities there will be marked improvement in performance and work efficiency which will contribute to further improve the quality of work.

Our adequately qualified personnel and modern sophisticated equipment and resources ensure the achievement of the quality of project execution and final output, protecting the environment, and preventing accidents. Where required advance training is provided to ensure continuous competence of our personnel.

The Top Managers are committed to the compliance of the **QHSE Management System** and its continual improvement as well as to securing our economic claims and rights.

Subcontractors and suppliers are also obliged to conform to the requirements of the established system as part of their contract.

<u>T&C</u> *Technology* Company is committed and firmly believes that:

Health, Safety and Environment protection form an integral part of the business objectives.

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- Managing health, safety, and environmental protection is a line responsibility.
- Accidents are preventable.
- Environment is protectable.

This policy is established, communicated, maintained, implemented, and will be reviewed regularly to ensure its continuing suitability.